

# Strategy, Planning, Resources and Effectiveness Division

Lene Jespersen, Director, *ad interim*

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# Strategy, Planning, Resources and Effectiveness Division

## *Strategic Planning and Performance Management*

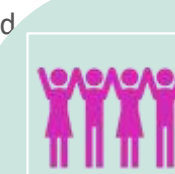
- **strengthen UN Women's organizational performance** through clearly identified corporate priorities aligned to resources and ensure coherent, integrated strategic analysis across planning and budgeting
- integrate corporate strategic analysis, resource management and performance measurement to **support improved decision-making**
- monitor and report on corporate programmes and budget implementation to **ensure coherent achievement of results**

## *Accountability, Assurance and Governance*

- **increase transparency and accountability** to Governing Body and Stakeholders
- **strengthen internal operational decision making**
- **promote integrated budget planning** of resources from all funding sources in line with organizational priorities
- **reinforce UN Women's assurance function** through a stronger second line defense that utilizes audit findings, donor assessments and verifications to inform strategic planning and corporate performance management

# UN Women Strategic Priorities and Funding Framework

## Strategic Plan 2018-2021: Five Strategic Priorities



A comprehensive and sustainable approach to women's equality and empowerment is strengthened through the implementation of national norms and standards that are gender-responsive and evidence-based.

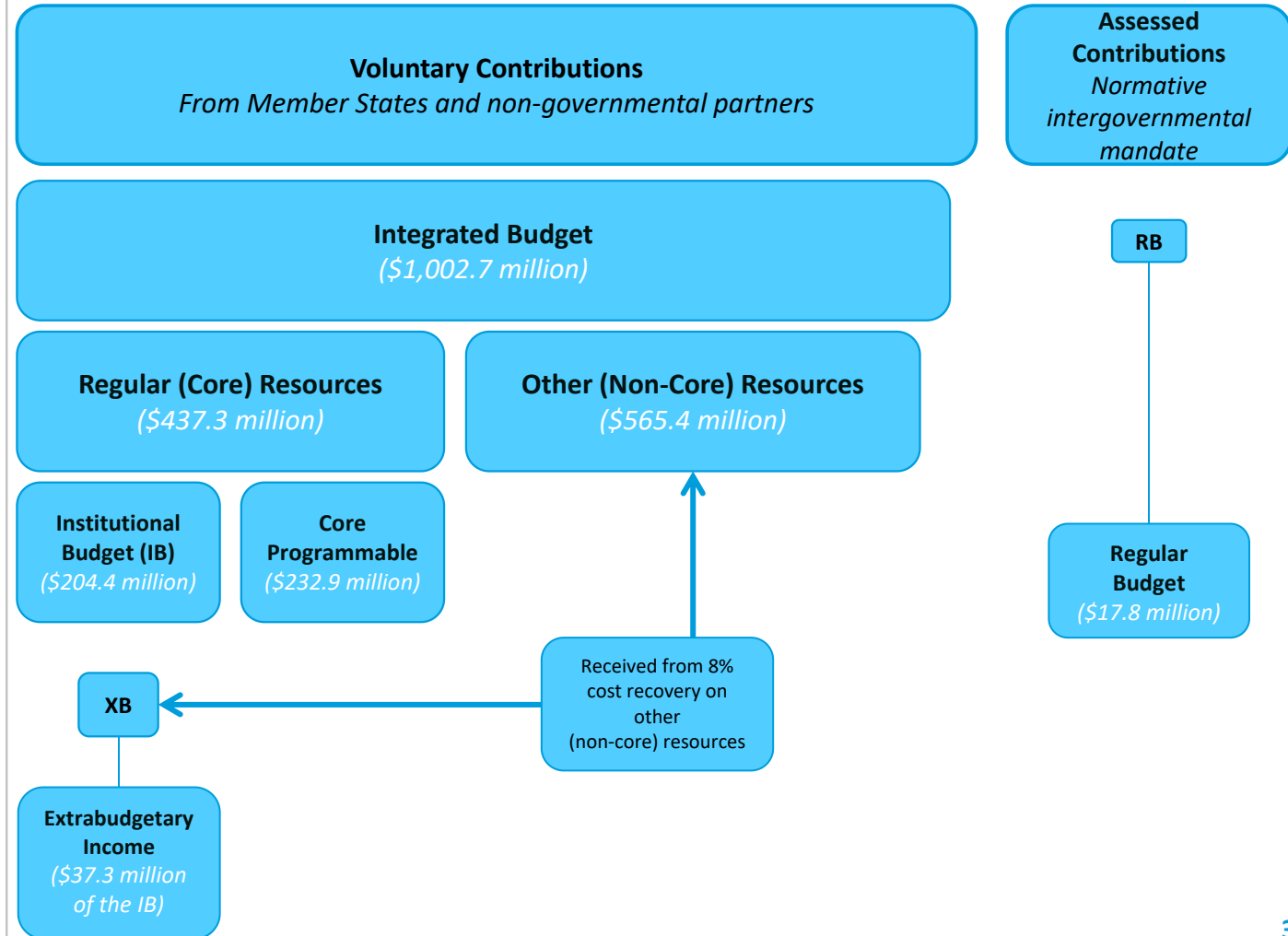
Women lead and benefit equally from the prevention of violence against women and girls.

Women have income security, decent work and economic autonomy.

Women and girls live a life free from all forms of violence.

Women and girls contribute to and have greater influence in building sustainable peace and resilience and benefit equally from the prevention of natural disasters and conflicts and

## Funding Framework (2020-2021)





## UNDS Reform & Change Management

- Integrated strategy, planning, budgeting, monitoring and reporting will **support stronger performance management**, thereby enhancing UN Women's ability to deliver on the Entity's mandate
- Enhanced **internal governance mechanisms** to support decision making, internal controls and performance management



## Programmatic Focus, Scaling Results & Articulating Impact

- Oversee Portfolio Reviews and consolidate findings to **better inform senior management decision making**
- Leading role in **planning, budgeting, monitoring and reporting** at all levels (global, regional and country level), ensuring that UN Women has greater programmatic focus and scales up results, as well as better articulates impact
- **Strengthen capacities in RBM, budgeting, and risk management** to support enhanced programmatic focus









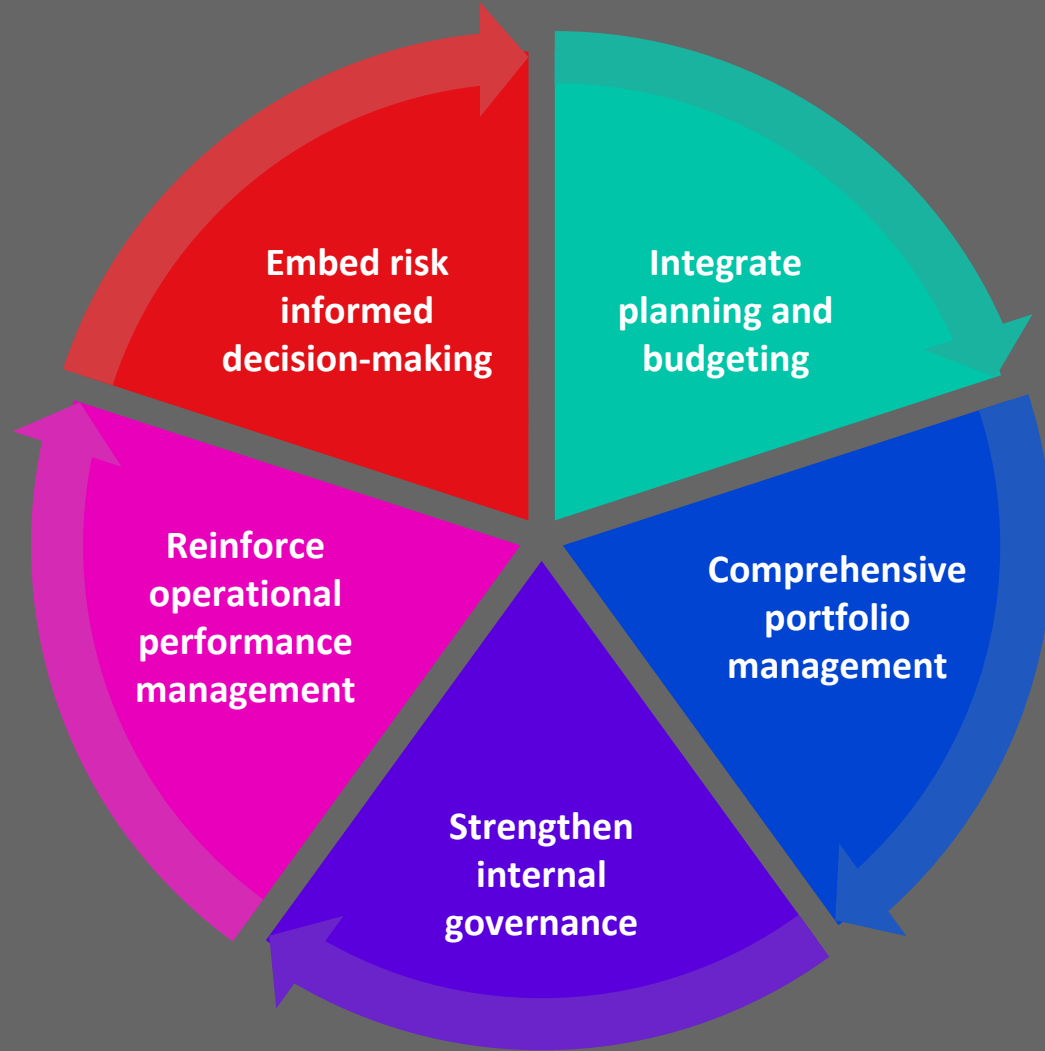
## Generation Equality: Beijing+25 & 20-Year of UNSCR 1325

- Organize and support **Executive Board briefings on Beijing+25 & Generation Equality**
- Support the planning, budgeting, monitoring and reporting efforts as relevant, as well as risk management and mitigation

# Teams and Interfaces with the Executive Board

## INTERFACES WITH THE EXECUTIVE BOARD

	<i>PRIMARY</i>	<i>SECONDARY</i>
 <b>EXECUTIVE BOARD SECRETARIAT</b>	<ul style="list-style-type: none"> <li>• Formal sessions</li> <li>• Informal consultations, briefings</li> <li>• Bureau meetings</li> <li>• Field visits</li> </ul>	
 <b>BUDGET MANAGEMENT</b>	<ul style="list-style-type: none"> <li>• Integrated Budget</li> <li>• Cost Recovery</li> </ul>	<ul style="list-style-type: none"> <li>• Advisory Committee on Oversight Report</li> </ul>
 <b>STRATEGIC PLANNING UNIT</b>	<ul style="list-style-type: none"> <li>• Strategic Plan / Mid-Term Review</li> <li>• Executive Director Annual Report</li> </ul>	
 <b>AUDIT COORDINATION UNIT</b>	<ul style="list-style-type: none"> <li>• Mgmt. Response to UNBoA Board Report</li> <li>• Mgmt. Responses to Internal Audit</li> </ul>	<ul style="list-style-type: none"> <li>• Advisory Committee on Oversight Report</li> </ul>
 <b>ENTERPRISE RISK MANAGEMENT</b>		<ul style="list-style-type: none"> <li>• Mgmt. Response to UNBoA Board Report</li> <li>• Advisory Committee on Oversight Report</li> </ul>
 <b>POLICIES, PROCEDURES AND GUIDANCE</b>		

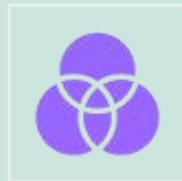


# Integration of Strategic Workstreams

**OEEF Output 2:**  
Increased  
engagement of  
partners in support  
of UN Women's  
mandate



**Executive Board** and its Bureau are **enabled to provide inter-governmental support and oversight** of UN Women activities



As the Lead Coordinating Agency, **UN Women successfully coordinates among the Secretariats of UNDP/ UNFPA/ UNOPs, UNICEF and WFP** and organizes the Executive Board Joint Field Visit

## OEEF Output 3:

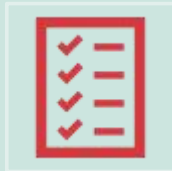
High quality of programmes through knowledge, innovation, results-based management and evaluation



**2019 combined Executive Director Annual Report and Mid-Term Review of the Strategic Plan 2018-2021** is completed



UN Women's **2022-2025 Strategic Plan outline** is completed



**23 Country Office Strategic Notes** are drafted and approved in line with new Cooperation Framework (UNSDCF) and UN Women Corporate guidance.



**OEEF Output 4:**  
Improved management of human and financial resources in pursuit of results



UN Women’s **2022-2023 Integrated Budget outlines and timelines** are completed



UN Women’s **2021 Regular Budget is prepared** and approved



Risk Management and Fraud Risk Management practices are further **embedded in the organizational culture**, promoting well informed decision making at all levels



**Budget policies and procedures** are strengthened to improve internal controls, in line with Executive Board decisions



UN Women’s **assurance function is strengthened** through a stronger second line defense that utilizes audit findings, donor assessments and verifications (i.e., MOPAN) to **inform strategic planning and corporate performance management**



**Internal governance is reinforced** through quarterly portfolio reviews which help address at risk and under-performing areas of work



# Questions & Answers